

Staff Movements

As at 31 March 2008

Level	As at 31 March 2007	As at 31 March 2008
1	3	3
2	14	17
3	67	68
4	137	165
5	89	89
6	2	3
Temp	--	--
Total	312	345

ASTRI R&D Groups
+10.6%

Level	As at 31 March 2007	As at 31 March 2008
1	2	2
2	3	1
3	11	10
4	19	21
5	23	21
6	6	5
Temp	4	1
Total	68	61

ASTRI Headquarters
-10.3%

HKJCICM
+12.5%

Level	As at 31 March 2007	As at 31 March 2008
1	1	1
2	1	1
3	1	1
4	6	8
5	7	7
6	--	--
Temp	--	--
Total	16	18

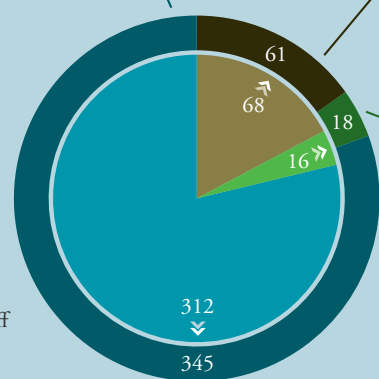
Total No. of Staff
+7%

As at 31 March 2007

Headquarters	R&D Groups	HKJCICM
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As at 31 March 2008

Headquarters	R&D Groups	HKJCICM
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Annual Remuneration of ASTRI's Senior Executives

For the year ended 31 March 2008

Post	Total Sum of Annual Remuneration FY 1 April 2007 - 31 March 2008 (HK\$)
CEO	\$2,036,870.97 (9 July 2007 - 31 March 2008)
5 second tier executives	\$10,213,591.83
18 third tier executives	\$20,351,006.48

Annual Remuneration FY 1 April 2007 - 31 March 2008 (HK\$)	Number of Staff
\$0 to \$1,000,000	4
\$1,000,001 to \$1,500,000	9
\$1,500,001 to \$2,000,000	7
\$2,000,001 to \$2,500,000	4

2007/08 Performance

For the year ended 31 March 2008

	Actual Figures for FY2007/08
1	R&D Programme
Performance of the R&D Programme	
No. of ITF-funded platform projects undertaken	33
No. of ITF-funded seed projects undertaken	27
No. of contract research projects undertaken	33
Income from licensing and sponsorship	HK\$13M
Income from contract service projects	HK\$5M
Industry Participation	
Contribution from licensing and sponsorship	7%
Contribution from all contract service projects	3%
Quality of ITF-Funded R&D Projects	
Total number of patents registered	46
Total number of trademarks registered	1
Total number of designs registered	1
Total number of licensing agreements signed	17
Total number of researchers participated in all ITF-funded R&D projects	345
2	Number of Members Recruited
Advanced Packaging Technologies Consortium	12
Digital Living Platform Consortium	15